

January 25, 2017
Special Session & Executive Session
City of Gaston

Present: Mayor Tony **Hall**, Council President Jerry **Spaulding**, David **Meeker**, Rod **Hale**, Bill **Martin**, and Don **Richter**.

Staff: City Recorder Wenonah **Blanchette** and Public Works Director Brent **Whittaker**. City Clerk Sharon **Bregante-Candau**.

Absent: Councilor Chris **Jeffries**

I. Mayor Tony **Hall** called this special meeting to order at 7:00PM.

II. ROLL CALL: Recorder **Blanchette** conducted the roll call for the record with:

Council President Jerry **Spaulding**: present

Councilor David **Meeker**: present

Councilor Bill **Martin**: present

Mayor Tony **Hall**: present

Councilor Chris **Jeffries**: absent-no excuse

Councilor Don **Richter**: present

Councilor Rod **Hale**: present

NEW BUSINESS –

III. WAGE COMMITTEE RECOMMENDATIONS: Wage Committee Chair **Spaulding** discussed with Council the committee's recommendations for wage increases outlined for council to review. Discussion heard amongst the Council of continued annual staff increases, certifications providing additional pay increases, ongoing cost of living adjustments, and annual review and wage increase recommendations to make each year in March. Mayor **Hall** called for a motion to adopt the provided wage increase document as presented by the wage committee. Motion made by Councilor **Richter** and seconded by Councilor **Martin** to "adopt the new wage scale." Motion passed with aye votes heard from **Hall, Spaulding, Meeker, Martin, Hale, and Richter**. Nay: 0.

CLOSE REGULAR SESSION: Mayor **Hall** called the regular session closed at 7:09PM with a 5-minute recess called to order following with the executive session.

OPEN EXECUTIVE SESSION: Mayor **Hall** called to open the executive session at 7:11PM in accordance to ORS 192.660(2)(i) Performance Evaluations of Public Officers & Employees, ORS.660(2)(b) Discipline of Public Officers and Employee, and ORS 192.660(2)(e) Real Property Transactions. At this Mayor **Hall** read aloud the meeting script:

Representatives of the news media and designated staff shall be allowed to attend the executive session. All other members of the audience are asked to leave the room (or, *No other persons are allowed to attend the executive session, which will be held in the adjoining room.*).

Representatives of the news media are specifically directed not to report on or otherwise disclose any of the deliberations or anything said about these subjects during the executive session, except to state the general subject of the session as previously announced.

No decision may be made in executive session. At the end of the executive session, we will return to open session and welcome the audience back into the room. (Or *return to the main hearing room*)

CLOSE EXECUTIVE SESSION: Mayor **Hall** called to close the executive session at 7:58PM.

OPEN SPECIAL SESSION: Mayor **Hall** reconvened the special session at 7:58PM. Mayor **Hall** called for a motion appointing the City Attorney to negotiate the purchase of 107 Onion Lane for the amount previously discussed. Councilor **Richter** motioned to “appoint the City Attorney to negotiate purchase of 107 Onion Lane for the amount previously discussed.” Motion seconded by Councilor Spaulding. Motion carried. Aye: **Hall, Spaulding, Meeker, Martin, Hale, and Richter**. Nay:0.

Additional discussion was heard regarding wage increases, benefits, and part time employees that qualify for benefits and part time employees that do not qualify for benefits. It was agreed upon to implement the first wage increase in February and again in July making the decision to continue annual increases for each fiscal year. Motion to “implement the wage committees recommended wage scale beginning February 1, 2017 was made by Councilor **Meeker** and seconded by Councilor **Richter**. No further discussion. Motion carried: Aye: **Hall, Spaulding, Meeker, Martin, Hale, and Richter**. Nay: 0.

Motion to “hire Sharon Bregante-Candau as a permanent part time employee at 20 hours a week” was made by Councilor Meeker and seconded by Councilor Spaulding. Motion passed with aye votes heard from: **Hall, Spaulding, Meeker, Martin, Hale, and Richter**. Nay: 0.

Mayor **Hall** discussed with Council the Gaston School Bond project and necessary code requirements that will be required to comply with city standards. No further action.

IV. ADJOURNMENT: Mayor **Hall** called to adjourn the meeting following Councilor **Meeker’s** motion to adjourn at 8:23PM with Councilor **Martin** seconding the motion. Meeting adjourned.

Mayor Tony Hall

Attest:

City Recorder Wenonah Blanchette